



बीईएमएल लिमिटेड BEML LIMITED

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

KGF Complex, BEML Nagar, Kolar Gold Fields – 563115

Corporate Office: BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

Walk-in-Interview

RECRUITMENT OF JUNIOR EXECUTIVES ON FIXED TERM (CONTRACT) BASIS

(Advt No. KGF/Rec./01/2025)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decades, mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. To further build country's promising projects, namely - Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured recovery vehicle, Special application Engines for Defence, AI-based high-end mining equipment, BEML Ltd welcomes interest from career-oriented professionals who wish to achieve great future with us and explore "New Frontiers, New Dreams" for tomorrow.

Details of the Positions:

1	2	3	4	5
Job Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Upper Age Limit (Years)
Junior Executive - Mechanical	08	Regular full time BE/B.Tech (with 60% Marks as an average of all the 8 semesters, 6 semesters in case of Engineering post Diploma) in: <ul style="list-style-type: none"> Mechanical /Production / Mechanical & Production/ Industrial & Production Engineering. (Relaxable by 5% for SC/ST/PwBD)	0-2 years of post-qualification industrial experience required in the area of Manufacturing / Fabrication / Assembly.	27
Junior Executive – Electrical & Electronics	02	Regular full time BE/B.Tech (with 60% Marks as an average of all the 8 semesters, 6 semesters in case of Engineering post Diploma) in: <ul style="list-style-type: none"> Electrical & Electronics Engineering (EEE). (Relaxable by 5% for SC/ST/PwBD)	0-2 years of post-qualification industrial experience required in the area of Installation & Testing of Electrical System in Earth Moving Equipment's	

SC – 1	ST – 0	OBC – 2	EWS – 1	UR – 6
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Walk-in Interview Date

Interview Date	Position	Time	Venue
21st of January, 2025 (Tuesday)	Junior Executive	Reporting Time: 9:00 AM	BEML Technical Gate, EM Division, BEML KGF Complex



Candidates not meeting the requisite criteria laid down in the advertisement including non-production of required certificates/ documents) will not be allowed for interview.

TERMS & CONDITIONS OF ENGAGEMENT

- i. The engagement will be on Fixed Tenure contract Basis for a period of one-year, extendable maximum by three more years, renewable every year based on performance parameters, conduct and Business requirements. Such engagement shall be terminated after completion of four years or on completion of the project whichever is earlier.
- ii. The locations of Job Postings would be BEML Manufacturing facilities at KGF Complex, Kolar and is transferrable during the 4 years of contract, subject to Company requirements.
- iii. Based on the company's requirements, the offer of engagement may be issued on need basis from time to time or in a phased manner.

Pay Scale & Remunerations:

1 st Year	2 nd Year	3 rd Year	4 th Year
Rs.28,000	Rs.31,000	Rs.34,000	Rs.37,500

Besides, a lumpsum of Rs.11,000/- (annually) consisting of the Uniform stitching & Conveyance charges, Medical Insurance & Term plan will be paid.

GENERAL CONDITIONS

- i. Only Indian Nationals may apply.
- ii. Age, Qualification & Experience stipulated above should be as on **the date of walk-in-interview**.
- iii. The upper age limit indicated is relaxable as per the Govt. of India guide lines i.e., 5 years for SC/ST and 3 years for OBC candidates. For PwD Candidates the upper age limit is relaxable by additional 10 years over and above the relaxation admissible for candidates belonging to SC/ST/OBC – NCL. Relaxation of age limit would be permissible to candidates with minimum 40% disability.
- iv. SC/ST candidates are required to submit SC/ST Caste Certificate. in the format as applicable for appointment to posts under Government of India.
- v. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer**') (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.
[Note:
 - a. ****OBC Candidates:** Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt. (SCT) dated 08.09.1993.
 - b. ***Non-Creamy Layer:** The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt. (Res) dated 13.09.2017.]
- vi. PwD candidates are required to submit PwD Certificate in the format as applicable for appointment to posts under Government of India.
- vii. Candidates seeking reservations under EWS are required to submit income & assets certificate in the format applicable for Economically Weaker Sections
- viii. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- ix. Mere meeting the conditions of the advertisement, by the candidate(s) will not automatically entail them for Selection.



- x. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on response.
- xi. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion.
- xii. Management reserves the right to increase / decrease the vacancies based on Business requirements and availability of Qualified candidates.
- xiii. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, Experience, age, caste/ PWD (as applicable) need to attend the interview.
- xiv. Intimation of provisional offer/ final offer etc., will be sent only through e-mail declared in application. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website. (The candidate has to declare an active e-mail id & mobile number in the application and has to maintain the same for the next One year.)
- xv. **Based on the number of candidates, you may be required to stay back for one more day (by your own means) towards completing the assessment.**

Documents to be carried while attending the walk-in

- i. The self-attested copies of following certificates along with Original (as applicable) needs to be brought on the date of interview:
 - a. **BEML Application Form** (filled in)
 - b. Identity (any Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
 - c. Age (Xth / SSLC Marks),
 - d. BE / B.Tech marks sheets
 - e. BE / B.Tech degree certificate
 - f. CGPA Conversion certificate/formula (as applicable)
 - g. **Candidates with Experience should carry Documents clearly indicating start & end date at each Organisation served along with letter of appointment of each employment.**
 - h. Detailed Resume.
 - i. 3 Passport size photos
- ii. Queries may be addressed to kgf.rectt@bemltd.in

Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, age, caste (as applicable) need to appear for the walk-in.

Date: 10.01.2025

(Advt. No. KGF/Rec./01/2025)

Corrigendum/ Addendum, if any will be hosted in BEML Website only.

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